



## Voluntary Self Identification Form

*Solantic is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, age, national origin, disability, veteran status, sexual orientation or any other classification protected by Federal, State or Local law. The information below will be used only in the compilation of data for EEO/Affirmative Action reporting. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws.*

**Instructions: Please select the racial/ethnicity category or categories with which you most closely identify.**

**Name:** \_\_\_\_\_

**Gender:**       **Female**                       **Male**

**Race or Ethnicity:**

- Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.
- White (not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East or North Africa
- Black or African American (not Hispanic or Latino)** – A person having origins in any of the Black racial groups of Africa
- Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- Asian (not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand or Vietnam
- American Indian or Alaska Native (not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races (not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_